

Addiction Counsellor – Community Justice

The Addiction Counsellor role is designed to provide support for people who are involved with provincial probation and parole and whose use of substances, either directly or indirectly, has resulted in them being involved with the criminal justice system.

The role of the Addiction Counsellor is to provide counselling services, link individuals to additional supports, guide support plans, and assist participants in achieving their self-identified goals. Individuals are referred through the probation and parole offices in Guelph and Waterloo Region.

The Addiction Counsellor will work independently in various community settings, including travelling within Guelph and Waterloo Region. This role will involve working with individuals who have chronic / acute substance use issues. Transportation of clients may also be required.

ROLE RESPONSIBILITIES

Reporting to the Clinical Manager - Community Services, this position is responsible to:

- Liaise with probation and parole services to coordinate services for clients
- Coordinate and deliver the following supportive services in a collaborative manner:
 - Identify an individual's immediate goals / needs and develop a short-term treatment plan that emphasizes service linkage and motivational enhancement
 - Provide education regarding services available to address needs related to addiction, criminal offending, other complexities (i.e. ABI, mental health, developmental, etc.) and general well-being. Facilitate linkages to these services, making formal referrals as required.
 - 1:1 supportive counselling and psycho-educational interventions that enhance and consolidate motivation for change in relation to addiction/concurrent issues and criminal offending and support health and well-being
 - Crisis planning and intervention as required
 - Utilize evidence-informed practices including (but not limited to) Motivational Interviewing, Stage-Matched Intervention, Trauma-Informed approaches, CBT and DBT)
 - Discharge planning
- Develop positive relationships with justice and social service providers, seeking opportunities to support effective collaboration between these sectors where appropriate
- Complete education sessions related to various aspect of addiction as required
- Participate in program development activities as required
- Engage in program evaluation, data collection/input into electronic client information systems
- Work effectively and in collaboration with other STC programs and services as well as external service providers, the family / support networks of participants, and other stakeholders

REQUIRED SKILLS

- Demonstrated understanding of and commitment to working towards goals across the full harm reduction continuum, including abstinence
- Knowledge of evidence-based practice in the management of concurrent disorders including CBT, DBT, Motivational Interviewing, Harm Reduction, Stage-Matched Interventions, etc.
- Familiarity with additional complexities including correctional involvement, acquired brain injury, developmental delay, geriatric presentations, etc. and affiliated services an asset
- Able to develop and maintain effective therapeutic relationships with individuals and groups
- Demonstrated ability to respond effectively to crises
- Able to coordinate multiple services and supports in collaboration with program participants and their identified support networks
- Ability to plan, develop, and implement programming
- Excellent communication and interpersonal skills,
- Must be able to work independently with minimal supervision
- Excellent time management and organizational skills,
- Proficient in computer skills including email and Microsoft Office Suite
- Familiarity with the CaseWORKS database an asset
- Demonstrated ability to establish and maintain effective working relationship with co-workers, community partners, and other service providers
- Demonstrated commitment to maintaining professional boundaries and ethical practice.

QUALIFICATIONS

- BSW or other relevant university degree is required
- Registration with CRPO or OCSWSSW required; Candidates who are in process of registration are encouraged to apply
- 1-3 years of progressive experience in addictions and mental health mandatory
- Experience in concurrent disorders and trauma an asset
- Previous experience with justice-involved individuals preferred
- Lived experience related to addictions and/or mental health an asset
- CSC Clearance conducted by PWGS Canada
- Current Standard First Aid/CPR, Level C
- Valid G Driver's License and Satisfactory Motor Vehicle Record
- Reliable vehicle and willing to transport program participants
- Must provide proof from Insurance provider of 1) at least \$2 million in general liability and 2) have declared scope of vehicle use to Insurance provider

POSITION DETAILS: Full time, contract

APPLICATION DEADLINE: Open until filled

CONTACT: Please direct your resume and cover letter to Human Resources at hr@stonehengetc.com. Please also indicate “Addiction Counsellor – Community Justice” on the subject line.

Stonehenge Therapeutic Community accommodates the needs of applicants throughout the recruitment process in accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and Human Rights legislation. Should you require it, accommodation can be made at any point, upon request.

We thank all applicants in advance for their interest in this position however only those candidates selected for an interview will be contacted.



Stonehenge Therapeutic Community is proud to be a Certified Living Wage Employer.