

# STONEHENGE THERAPEUTIC COMMUNITY

## JOB POSTING

### **Addictions Therapist Full Time - Days Includes a Comprehensive Benefit Package**

#### **POSITION SUMMARY**

*In a Residential treatment environment, the Addictions Therapist works with individuals who have acute/chronic addiction/concurrent issues and/or correctional involvement. The Therapist will engage in community living activities with residents including mealtimes (included on shift), activities and recreation.*

*Our successful candidate will have excellent clinical skills with individuals and groups (concurrent/complex capable), group facilitation, containment and crisis intervention skills. They will also have the ability to understand the dynamics of offender behaviour and assess their needs and risks. This is a fast-paced environment, so excellent time management and organizational skills are essential.*

#### **RESPONSIBILITIES**

Under the supervision of the Clinical Director - Residential Services, the Addictions Therapist is responsible to:

- Provide individual and group therapy, and psycho-educational programming/services
- Develop individual treatment plans with residents and complete required assessments, reports and documentation
- Utilize evidence-informed practices including (but not limited to) Motivational Interviewing, Stage-Matched Intervention, Trauma-Informed approaches, CBT and DBT
- Attend both clinical and administrative meetings
- Monitor resident progress and coordinate resident treatment
- Participate in program development & evaluation and complete statistics
- On a rotational basis, provides on-call services during evenings and weekends
- Conduct educational presentations with residents as required
- Respond to crisis and urgent situations
- Transport residents to appointments, hospitals, etc. in agency vehicle
- Liaise with family members, correctional and community agencies as required
- Participate in program development activities as required
- Involvement in program evaluation, data collection/input into CaseWORKS
- In accordance with a Therapeutic Community Treatment Model, make decisions with a team-based approach
- Make referrals to internal and/or external programs or services, as appropriate
- All other duties as required

## COMPETENCIES

- Excellent clinical skills with individuals and groups – concurrent/complex capable
- Excellent communication and interpersonal skills
- Must be an excellent team player punctual, reliable and mature
- Must be able to work independently with minimal supervision
- Excellent group facilitation, containment and crisis intervention skills
- Excellent time management and organizational skills
- Ability to function well within a fast-paced environment
- Proficient in computer skills including email and Microsoft Office Suite
- Proficient with CaseWORKS (database system)
- Ability to be a role model to the residents within the Therapeutic Community treatment model
- Ability to understand the dynamics of offender behaviour and assess their needs and risks
- Ability to demonstrate cultural competence and respect for diversity
- Demonstrated commitment to maintaining professional boundaries and ethical practice.

## QUALIFICATIONS

- BSW/MSW or other relevant Masters level degree in counselling required
- Preference given to candidates who are already registered or have the capacity to be registered with a professional college
- Certified Addictions Counselor or equivalent an asset
- Previous experience in the field of addictions and group skills mandatory
- Previous experience in residential treatment an asset
- Previous experience in concurrent disorders and trauma an asset
- Lived experience related to addictions and/or mental health an asset

## OTHER REQUIREMENTS

- Valid G Driver's License (G2 level or greater), held for a minimum of 3 years
- Satisfactory Motor Vehicle Record
- Reliable Vehicle
- Mandatory pager duty, on a rotational basis
- CSC Clearance conducted by PWGS Canada
- Standard First Aid/CPR C

## WORKING CONDITIONS

- Residential treatment environment in rural setting
- Working with individuals who have acute/chronic addiction/concurrent issues and/or correctional involvement
- Evening, weekend, and/or overnight work may be required
- Paid meal position; required to engage in community living activities with residents including mealtimes, activities, recreation, etc.

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**APPLICATION DEADLINE:**      **no deadline**

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**We anticipate opportunities on our Residential Team will become available shortly and are inviting candidates to apply in advance of an immediate opening.**

**Successful candidates will be contacted for interview as soon as a position becomes available.**

**CONTACT:**

Please direct your resume and cover letter **via e-mail only** to Human Resources at [hr@stonehengetc.com](mailto:hr@stonehengetc.com). Please also indicate "Addictions Therapist" on the subject line.

*Stonehenge Therapeutic Community accommodates the needs of applicants throughout the recruitment process in accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and Human Rights legislation. Should you require it, accommodation can be made at any point, upon request.*

*We thank all applicants in advance for their interest in this position however only those candidates selected for an interview will be contacted.*