

Addiction Therapist

In a Residential treatment environment, the Addiction Therapist works with individuals who have acute/chronic addiction/concurrent issues and/or correctional involvement. The Therapist will engage in community living activities with residents including mealtimes (included on shift), activities and recreation.

Our successful candidate will have excellent clinical skills with individuals and groups (concurrent/complex capable), group facilitation, containment and crisis intervention skills. They will also have the ability to understand the dynamics of offender behaviour and assess their needs and risks. This is a fast-paced environment, so excellent time management and organizational skills are essential. The Addiction Therapist will participate on an on-call rotation, therefore some evening/overnight or weekend work may be required.

ROLE RESPONSIBILITIES

Under the supervision of the Clinical Manager, Residential Services, the Addictions Therapist is responsible to:

- Provide individual and group therapy, and psycho-educational programming/services
- Develop individual treatment plans with residents and complete required assessments, reports and documentation
- Utilize evidence-informed practices including (but not limited to) Motivational Interviewing, Stage-Matched Intervention, Trauma-Informed approaches, CBT and DBT
- Attend both clinical and administrative meetings
- Monitor resident progress and coordinate resident treatment
- Participate in program development & evaluation and complete statistics
- On a rotational basis, provides on-call services during evenings and weekends
- Conduct educational presentations with residents as required
- Respond to crisis and urgent situations
- Transport residents to appointments, hospitals, etc. in agency vehicle
- Liaise with family members, correctional and community agencies as required
- Participate in program development activities as required
- Involvement in program evaluation, data collection/input into CaseWORKS
- In accordance with a Therapeutic Community Treatment Model, make decisions with a team-based approach
- Make referrals to internal and/or external programs or services, as appropriate
- All other duties as required

REQUIRED SKILLS

- Excellent clinical skills with individuals and groups – concurrent/complex capable
- Excellent communication and interpersonal skills
- Must be an excellent team player punctual, reliable and mature
- Must be able to work independently with minimal supervision
- Excellent group facilitation, containment and crisis intervention skills
- Excellent time management and organizational skills
- Ability to function well within a fast-paced environment
- Proficient in computer skills including email and Microsoft Office Suite
- Proficient with CaseWORKS (database system)
- Ability to be a role model to the residents within the Therapeutic Community treatment model
- Ability to understand the dynamics of offender behaviour and assess their needs and risks
- Ability to demonstrate cultural competence and respect for diversity
- Demonstrated commitment to maintaining professional boundaries and ethical practice.

QUALIFICATIONS

- BSW/MSW or other relevant university degree is required
- Registration with a professional college is required (CRPO or OCSWSSW)
- Certified Addictions Counselor or equivalent an asset
- Previous experience in the field of addictions and group skills mandatory
- Previous experience in residential treatment an asset
- Previous experience in concurrent disorders and trauma an asset
- Lived experience related to addictions and/or mental health an asset
- Valid G Driver's License (G2 level or greater), held for a minimum of 3 years
- Satisfactory Motor Vehicle Record and Reliable Vehicle
- Mandatory pager duty, on a rotational basis
- CSC Clearance conducted by PWGS Canada
- Standard First Aid/CPR C
- Must be able to attend work (travel to Residential Centres) within an hour of notification, when on call

POSITION DETAILS: Full time

APPLICATION DEADLINE: Open until filled

CONTACT: Please direct your resume and cover letter to Human Resources at hr@stonehengetc.com. Please also indicate “Addiction Therapist” on the subject line.

Stonehenge Therapeutic Community accommodates the needs of applicants throughout the recruitment process in accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and Human Rights legislation. Should you require it, accommodation can be made at any point, upon request.

We thank all applicants in advance for their interest in this position however only those candidates selected for an interview will be contacted.