

Stonehenge Therapeutic Community

Behavioural Counsellor (Part-Time)

POSITION SUMMARY

Under the supervision of the Clinical Director Residential Services, the Behavioural Counsellor must be available to work up to four shifts per month to provide coverage at the residential treatment centres during overnights, weekend days and weekend afternoons as well as coverage for statutory holidays and full-time staff vacations and absences. Pager duty will be required on a rotational basis and includes arranging shift coverage for unplanned absences and may require working the shift if coverage cannot be found.

The scope of duties of the Behavioural Counsellor role includes the following:

- Supervise residents in daily activities as well as monitoring outings
- Monitor the treatment centre during evenings and overnights, in the absence of full-time staff
- Interact with residents consistent with individual treatment needs and treatment plans
- Lead and participate in programs
- Perform light housekeeping chores including laundry, clean staff offices, etc.
- Facilitate crisis intervention and supportive counseling/containment
- Facilitate recreational and psycho-educational program areas in a therapeutic community context
- Attend all mandatory training programs and monthly team meetings
- Complete required documentation such as the Communication Log, program notes and Incident Reports
- Liaise and support full-time staff
- Prepare for and attend regularly scheduled clinical supervisions

COMPETENCIES

- Excellent communication and interpersonal skills
- Must be an excellent team player punctual, reliable and mature
- Must be able to work independently with minimal supervision
- Excellent organizational skills
- Excellent group facilitation, containment and crisis intervention skills
- Excellent time management and organizational skills
- Ability to function well within a fast-paced environment
- Proficient in computer skills including emails and Microsoft Office Suite
- Ability to be a role model to the residents within the Therapeutic Community treatment model

QUALIFICATIONS

- Post-Secondary Diploma or working towards a University Degree, relating to Social Services
- Previous experience in the field of addictions and residential treatment preferred
- Lived experience related to addictions and/or mental health an asset

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OTHER REQUIREMENTS

- Valid Driver's License, including:
 - 3 years of G license required
 - Motor Vehicle Record (MVR) required
 - Satisfactory driving record/history required
- CPIC and CSC security screening clearance
- Emergency First Aid/CPR Level 1
- Not on a Bus Route – own vehicle is required
- Must live within one hour of Guelph

WORKING CONDITIONS

- Shift work, weekend and holiday work required
- Pager duty on a rotational basis
- Residential treatment environment in a rural setting
- Stay-awake position requiring Behavioural Counsellor to stay awake throughout the entire shift
- Paid-meal position requiring Behavioural Counsellor to engage in community living activities with residents including mealtimes, activities, outdoor recreation, etc.

CONTACT: Please direct resume and cover letter via **EMAIL ONLY** to Human Resources at hr@stonehengeetc.com

Please indicate on the subject line: Behavioural Counsellor

We thank all applicants in advance for their interest in this position, however, only those candidates invited for an interview will be contacted.