

# STONEHENGE THERAPEUTIC COMMUNITY

## JOB POSTING

### **Clinical Supervisor – Community Services Full Time Contract (Maternity Leave Coverage) Comprehensive Benefit Package Included**

#### **POSITION SUMMARY**

*The core responsibilities for this role are to provide clinical supervision to approximately 16 employees and a range of community programs that provide intensive supports to individuals with addiction and concurrent mental health concerns. These teams include Supportive Addiction & Mental Health Housing (SAMH), Specialized Outreach Services (SOS), and Specialized Addiction Support Coordination.*

*The Clinical supervisor will work within a range of community settings (i.e. treatment centres, correctional settings, shelters, other community agencies, etc.). Regular travel within Waterloo-Wellington is required.*

#### **RESPONSIBILITIES**

Under the supervision of the Clinical Director – Community Services, the Clinical Supervisor is responsible for:

##### **Clinical Supervision**

- Complete regular clinical and routine administrative supervision (i.e. file audits, etc.)
- Support professional development of clinical staff through coaching, feedback and targeted use of supervision as required
- Guide clinical decision-making and the management of high-risk situations
- Provide on call support and crisis supervision on off hours as required
- Complete probationary and annual performance appraisals for all supervisees in consultation with the Clinical Director, Community Services
- Participate in all team meetings
- Build and maintain high performance teams
- Build strong relationships with all community partners and attend related meetings
- Work alongside the STC Leadership Team to support program development
- Provide training and workshops regarding addiction-related topics on behalf of the organization

##### **Administration**

- Complete regular clinical file audits and maintain thorough and accurate supervision notes and files
- Participate in quality assurance processes such as accreditation and the implementation of community program outcome measurement tools and reporting of results (i.e. client satisfaction surveys, retention results, etc.)
- Sign off on staff hours for payroll, under supervision of Clinical Director
- Perform other duties as required

## SPECIFIC SKILLS REQUIRED

- A high degree of professionalism and integrity
- Excellent communication, interpersonal and relationship development skills
- Excellent time management and organizational skills
- Ability to function well within a fast-paced environment
- Proficient in computer skills including email and Microsoft Office Suite
- Experience in community-based work a strong asset
- Knowledge of ABI, developmental issues, medical complexity an asset

## QUALIFICATIONS

- Bachelors or Masters level qualification in Social Work or other relevant Masters level qualification **AS WELL AS** a minimum of 5 years direct clinical work with individuals experiencing addiction and concurrent mental health issues required
- Registered (or in the process of becoming) a registered health professional
- Demonstrated ability to mentor and support others in their learning
- Demonstrated capacity to provide leadership and guidance as a member of an integrated team
- Experience providing clinical supervision and team leadership an asset
- Experience with inter-agency partnerships / multi-disciplinary teams an asset
- Strong knowledge of addictions theory and practice, withdrawal management, and current best practices – particularly concurrent and trauma-informed
- Experience in community-based work a strong asset
- Lived experience related to addictions and/or mental health an asset

## OTHER REQUIREMENTS

- Valid G Driver's License
- Satisfactory Motor Vehicle Record
- CSC Clearance conducted by PWGS Canada
- Standard First Aid/CPR Level C
- Flexible schedule as required to support program delivery
- Own transportation and reliable vehicle required

---

APPLICATION DEADLINE: **By 4:00 PM on Friday January 25, 2019.**

CONTACT: Please direct your resume and cover letter **via e-mail only** to Human Resources at [hr@stonehengeetc.com](mailto:hr@stonehengeetc.com). Please also indicate "Clinical Supervisor – Community Services" on the subject line.

*Stonehenge Therapeutic Community accommodates the needs of applicants throughout the recruitment process in accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and Human Rights legislation. Should you require it, accommodation can be made at any point, upon request.*

*We thank all applicants in advance for their interest in this position however only those candidates selected for an interview will be contacted.*