

Counsellor, Addiction Court Support

The Addiction Court Support program (ACS) is funded by the City of Guelph and is designed to provide support for people whose use of substances, either directly or indirectly, has resulted in them being involved with the criminal justice system or who have recently been released from custody.

The role of the Addiction Court Support Counsellor is to provide counselling services, link individuals to additional supports, guide support plans, and assist participants in achieving their self-identified goals. Individuals can self-refer, however referrals are primarily received from Lawyers, Probation & Parole, Bail Supervision Program and community service partners.

To support the scope of the work, the successful candidate will work independently in various community settings, and will regularly travel within the Wellington-Guelph area as required.

ROLE RESPONSIBILITIES

- Liaise with justice personnel in various locations (bail court, police station, probation / parole services, local correctional institutions) to identify and support the referral of clients who may benefit from the program
- Coordinate and deliver the following supportive services in a collaborative manner:
 - Identify an individual's immediate goals / needs and develop a short-term treatment plan that emphasizes service linkage and motivational enhancement
 - Provide education regarding services available to address needs related to addiction, criminal offending, other complexities (i.e. ABI, mental health, developmental, etc.) and general well-being. Facilitate linkages to these services, making formal referrals as required.
 - 1:1 supportive counselling and psycho-educational interventions that enhance and consolidate motivation for change in relation to addiction/concurrent issues and criminal offending and support health and well-being
 - Crisis planning and intervention as required
 - Utilize evidence-informed practices including (but not limited to) Motivational Interviewing, Stage-Matched Intervention, Trauma-Informed approaches, CBT and DBT)
 - Discharge planning
- Develop positive relationships with justice and social service providers, seeking opportunities to support effective collaboration between these sectors where appropriate
- Complete education sessions related to various aspect of addiction as required
- Participate in program development activities as required
- Engage in program evaluation, data collection/input into CaseWORKS
- Work effectively and in collaboration with other STC programs and services as well as external service providers, the family / support networks of participants, and other stakeholders

REQUIRED SKILLS

- Demonstrated understanding of and commitment to working towards goals across the full harm reduction continuum, including abstinence
- Knowledge of evidence-based practice in the management of concurrent disorders including CBT, DBT, Motivational Interviewing, Stage-Matched Interventions, etc.
- Familiarity with additional complexities including correctional involvement, acquired brain injury, developmental delay, geriatric presentations, etc. and affiliated services an asset
- Able to develop and maintain effective therapeutic relationships with individuals and groups
- Demonstrated ability to respond effectively to crises
- Able to coordinate multiple services and supports in collaboration with program participants and their identified support networks
- Ability to plan, develop and implement programming
- Excellent communication and interpersonal skills,
- Must be able to work independently with minimal supervision
- Excellent time management and organizational skills,
- Proficient in computer skills including email and Microsoft Office Suite
- Familiarity with the CaseWORKS database an asset
- Demonstrated ability to establish and maintain effective working relationship with co-workers, community partners, and other service providers
- Demonstrated commitment to maintaining professional boundaries and ethical practice

QUALIFICATIONS

- BSW or other relevant University degree in social sciences
- Previous experience in addictions and mental health mandatory, experience in concurrent disorders and trauma an asset
- Previous experience with justice-involved individuals preferred
- CSC Clearance conducted by PWGS Canada
- Current Standard First Aid/CPR, Level C required
- Valid G Driver's License and Satisfactory Motor Vehicle Record
- Reliable vehicle and willing to transport program participants
- Must provide proof from Insurance provider of 1) at least \$2 million in general liability and 2) have declared scope of vehicle use to Insurance provider

POSITION DETAILS: Full time, contract

APPLICATION DEADLINE: Applications will be accepted until **August 2, 2021 at 4pm.**

CONTACT: Please direct your resume and cover letter to Human Resources at hr@stonehengetc.com. Please also indicate “Counsellor, Addiction Court Support” on the subject line.

Stonehenge Therapeutic Community accommodates the needs of applicants throughout the recruitment process in accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and Human Rights legislation. Should you require it, accommodation can be made at any point, upon request.

We thank all applicants in advance for their interest in this position however only those candidates selected for an interview will be contacted.