

STONEHENGE THERAPEUTIC COMMUNITY

JOB POSTING

Community Withdrawal Support Counsellor – Rural Wellington Permanent, Full Time (Comprehensive Benefit Package Included)

POSITION SUMMARY

The Community Withdrawal Support Counsellor's core responsibilities are to support clients with substance use issues/concurrent disorders through the acute phase of withdrawal from substances in community settings, including providing support to the family and friends of those withdrawing from substances. This position will also support the effective functioning of the Rapid Access Addiction Clinic by providing assessment and brief counselling services to RAAC clients.

The successful candidate will work with community agencies and primary care providers in Rural Wellington to build their capacity to support their clients who are withdrawing, and assist clients in accessing additional supports needed to maintain their wellness. This role entails community education, collaboration with other service providers, and direct client support/intervention.

The Community Withdrawal Support Counsellor will work independently in various community settings, including travelling across Rural Wellington to complete home visits and meet with service providers. This role will involve working with individuals who have acute/chronic addiction and/or concurrent issues. Clients may also have correctional involvement. Transportation of clients may also be required; Evening/weekend work is required.

RESPONSIBILITIES

Reporting to the Clinical Supervisor, this position is responsible to:

- Screen and complete intake procedures with clients
- Coordinate and deliver clinical and support services for clients of the program including:
 - Developing withdrawal support plans and monitoring withdrawal symptoms
 - 1:1 counselling and psychoeducational interventions that support progress towards identified goals and enhance overall health and well-being, particularly in relation to addiction and mental health
 - Education and support for family / friends of those withdrawing
 - Direct liaison with primary care to facilitate withdrawal as required
 - Crisis intervention as required
 - Utilize evidence-informed practices including (but not limited to) Motivational Interviewing, Stage-Matched Intervention, Trauma-Informed approaches, CBT and DBT
 - Comprehensive and collaborative discharge planning
- Support the effective functioning of the Rapid Access Addiction Clinic in Guelph by providing assessment and brief-counselling on-site to clinic clients
- Facilitate community capacity building regarding addiction and withdrawal with service providers and primary care providers across the WWLHIN
- Participate in program development activities as required
- Complete program evaluation and data collection/input into Catalyst & CaseWORKS
- All other duties as required

SPECIFIC SKILLS REQUIRED

- Demonstrated understanding of substance use withdrawal and commitment to recovery philosophies including harm reduction
- Knowledge of evidence-based practice in the treatment of addiction and concurrent disorders including CBT, DBT, Motivational Interviewing, Stage-Matched Interventions, etc.
- Working knowledge of community resources
- Demonstrated ability to respond effectively to crises
- Demonstrated respect for diversity and commitment to developing cultural competence
- Ability to plan, develop and implement programming
- Excellent communication and interpersonal skills
- Must be able to work independently with minimal supervision
- Excellent time management and organizational skills
- Proficient in computer skills including email and Microsoft Office Suite
- Familiarity with Catalyst and CaseWORKS databases an asset
- Demonstrated ability to establish and maintain effective working relationship with co-workers, community partners, and other service providers
- Demonstrated commitment to maintaining professional boundaries and ethical practice

QUALIFICATIONS

- BSW, MSW or other relevant Masters level qualification and at least 1 year of direct experience in the following required: withdrawal management service (residential or community), providing withdrawal supports in a community-based addiction service, providing withdrawal supports in an Opioid Substitution Clinic
- Candidates with a BA in Social Sciences and at least 2 years of experience in any of the following settings will also be considered: withdrawal management service (residential or community), providing withdrawal supports in a community-based addiction service, providing withdrawal supports in an Opioid Substitution Clinic
- Preference given to candidates who are already registered or have the capacity to be registered with a professional college
- Experience with mental health/concurrent disorders an asset
- Lived experience related to addictions and/or mental health an asset

OTHER REQUIREMENTS

- CSC Clearance conducted by PWGS Canada
- Standard First Aid/CPR Level C
- Valid G Driver's License for a minimum of 3 years
- Satisfactory Motor Vehicle Record
- Reliable vehicle and willing to transport program participants
- Must provide proof from Insurance provider of 1) at least \$2 million in general liability and 2) have declared scope of vehicle use to Insurance provider

APPLICATION DEADLINE:

Until Filled

CONTACT:

Please direct your resume and cover letter **via e-mail only** to Human Resources at hr@stonehengetc.com. Please also indicate "CWSC" on the subject line.

Stonehenge Therapeutic Community accommodates the needs of applicants throughout the recruitment process in accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and Human Rights legislation. Should you require it, accommodation can be made at any point, upon request.

We thank all applicants in advance for their interest in this position however only those candidates selected for an interview will be contacted.