

STONEHENGE THERAPEUTIC COMMUNITY

JOB POSTING

Counsellor, Supportive Addiction & Mental Health Housing (SAMH) Full Time, Contract (Comprehensive Benefit Package Included)

POSITION SUMMARY

This program, delivered through a partnership between Stonehenge Therapeutic Community (STC) and the Canadian Mental Health Association Waterloo Wellington (CMHAWW), is an extension of the original Addiction Supportive Housing Program funded in 2011. The Supportive Addiction & Mental Health Housing (SAMH) Team works with individuals living in the community who are dealing with significant addiction and mental health issues, (as well as other complexities such as dual diagnosis, ABI, illness etc.) to enhance their quality of life through the provision of housing, support coordination, advocacy, and counselling. This service will flow across all housing units within STC and CMHA programs in a fluid way to provide integrated, comprehensive supports.

RESPONSIBILITIES

Reporting to the Clinical Supervisor, this position is responsible to:

- Participate in and support the intake of clients
- Coordinate and deliver clinical and support services for clients of the program including:
 - Develop goals and monitor progress towards them in collaboration with program participants and identified supports (where appropriate)
 - 1:1 counselling and psychoeducational interventions that support progress towards identified goals and enhance overall health and well-being, particularly in relation to mental health and addiction
 - Facilitate house meetings, psycho-educational and support groups
 - Crisis planning and intervention as required
 - Utilize evidence-informed practices including (but not limited to) Motivational Interviewing, Stage-Matched Intervention, Trauma-Informed approaches, CBT and DBT)
 - Support to maintain housing and develop employment/education, budgeting and life skills
 - Permanent housing attainment for those in transitional housing
 - Make referrals to internal and / or external program or services, as appropriate
 - Comprehensive and collaborative discharge planning
- Facilitate community building with program participants and the Wellington and Guelph communities including neighbors, community groups, resources, etc.
- Participate in program development activities as required
- Involvement in program evaluation, data collection/input into CATALYST & CaseWORKS
- Work effectively and in collaboration with the broader Supportive Addiction & Mental Health Housing Team including staff of CMHAWW, as well as external service providers, landlords, the family/support networks of participants, and other stakeholders
- All other duties as required

COMPETENCIES

- Demonstrated understanding of and commitment to recovery philosophies including harm reduction
- Knowledge of evidence-based practice in the treatment of addiction and concurrent disorders including CBT, DBT, Motivational Interviewing, Stage-Matched Interventions, etc.
- Familiarity with additional complexities including correctional involvement, acquired brain injury, developmental delay, geriatric presentations, etc. and affiliated services an asset
- Able to develop and maintain effective therapeutic relationships with individuals and groups
- Demonstrated ability to assess risk accurately and respond effectively to crises
- Able to coordinate multiple services and supports in collaboration with program participants and their identified support networks
- Ability to plan, develop and implement programming
- Excellent communication and interpersonal skills
- Must be able to work independently with minimal supervision
- Excellent time management and organizational skills
- Proficient in computer skills including email and Microsoft Office Suite
- Familiarity with the Catalyst and CaseWORKS databases an asset
- Demonstrated ability to establish and maintain effective working relationship with coworkers, community partners, and other service providers
- Demonstrated commitment to maintaining professional boundaries and ethical practice
- The ability to demonstrate cultural competence and respect for diversity

QUALIFICATIONS

- BSW, MSW or other relevant Masters level qualification required
- Previous experience in addictions mandatory, experience in mental health/concurrent disorders and trauma an asset
- Previous experience in housing preferred, experience with rural populations an asset
- Preference given to candidates who are already registered, or have the capacity to be registered, with a professional college
- Lived experience related to addictions and/or mental health an asset

OTHER REQUIREMENTS

- CSC Clearance conducted by PWGS Canada
- Must have valid Standard First Aid/CPR, Level C
- Valid G Driver's License
- Satisfactory Motor Vehicle Record
- Reliable vehicle and willing to transport program participants
- Must provide proof from Insurance provider of 1) at least \$2 million in general liability and 2) have declared scope of vehicle use to Insurance provider

WORKING CONDITIONS

- Travel within the Wellington Guelph area
- Completing home visits, some in rural areas
- Working in various community setting independently
- Working with individuals who have acute/chronic addiction and mental health issues and/or correctional involvement
- Evening/weekend work is required

CONTACT:

Please direct your resume and cover letter **via e-mail only** to Human Resources at hr@stonehengetc.com. Please also indicate "Counsellor, SAMH" on the subject line.

Stonehenge Therapeutic Community accommodates the needs of applicants throughout the recruitment process in accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and Human Rights legislation. Should you require it, accommodation can be made at any point, upon request.

We thank all applicants in advance for their interest in this position however only those candidates selected for an interview will be contacted.