

Counsellor, Acute Intervention Program

The Acute Intervention Program is delivered through a unique partnership between Stonehenge Therapeutic Community (STC) and the County of Wellington and is intended to support individuals whose behaviors related to mental health or addiction/concurrent disorder may be jeopardizing their current tenancy.

The Acute Intervention Program works with individuals living in the community who are dealing with moderate addiction and mental health issues, (as well as other complexities such as dual diagnosis, ABI, illness etc.) to secure their tenancy and enhance their quality of life through the provision of critical time interventions which may include: support coordination, advocacy, community building, counselling, etc. The intervention period of up to 6 months is designed to stabilize or reduce the impact of an individual's struggles and ultimately support them in maintaining safe and stable housing.

RESPONSIBILITIES

- Coordinate and deliver clinical and support services for clients of the program including:
 - Managing referrals
 - Assessment and intake of new clients
 - Developing short term goals and monitoring progress towards them in collaboration with program participant and identified supports (where appropriate)
 - 1:1 counselling and psychoeducational interventions that support progress towards identified goals and enhance overall health and well-being, particularly in relation to housing stability
 - Crisis planning and intervention as required
 - Risk assessment and management
 - Utilize evidence-informed practices including (but not limited to) Motivational Interviewing, Stage-Matched Intervention, Trauma-Informed approaches, CBT and DBT)
 - Support to maintain housing and develop budgeting and life skills
 - Make referrals to internal and / or external programs or services, as appropriate
 - Coordinate services with longer term supports, as appropriate
 - Comprehensive and collaborative discharge planning
- Facilitate community building with program participants and the Wellington and Guelph communities including neighbors, community groups, resources, etc.
- Participate in program development activities as required
- Involvement in program evaluation, data collection/input into CaseWORKS
- Work effectively and in collaboration with the broader SAMH team and County of Wellington Property Managers and Housing Coordinator, as well as external service providers, landlords, the family/support networks of participants, and other stakeholders
- All other duties as required

COMPETENCIES

- Demonstrated understanding of and commitment to recovery philosophies including harm reduction
- Demonstrated knowledge of addiction and concurrent disorders as well as hoarding disorder, ABI, developmental delay, and geriatric presentations. Knowledge of affiliated services is an asset
- Knowledge of evidence-based practice in the treatment of addiction and concurrent disorders including CBT, DBT, Motivational Interviewing, Stage-Matched Interventions, etc.
- Able to develop and maintain effective therapeutic relationships with individuals and groups
- Demonstrated ability to assess risk accurately and respond effectively to crises
- Able to coordinate multiple services and supports in collaboration with program participants and their identified support networks
- Ability to plan, develop and implement interventions
- Ability to be flexible and demonstrate initiative in a fast paced environment
- Excellent communication and interpersonal skills
- Must be able to work independently with minimal supervision
- Excellent time management and organizational skills
- Proficient in computer skills including email and Microsoft Office Suite
- Familiarity with CaseWORKS an asset
- Demonstrated ability to establish and maintain effective working relationship with coworkers, community partners, and other service providers
- Demonstrated commitment to maintaining professional boundaries and ethical practice
- The ability to demonstrate cultural competence and respect for diversity

QUALIFICATIONS

- BSW, MSW or other relevant university degree required
- Previous experience in addictions, mental health/concurrent disorders and trauma an asset
- Previous experience in housing preferred, experience with rural populations an asset
- Experience within the homelessness serving sector an asset
- Registration with a professional college required (OCSWSSW, CRPO); Candidates who are in process of becoming registered will also be considered
- Lived experience related to addictions and/or mental health an asset
- CSC Clearance conducted by PWGS Canada
- Must have valid Standard First Aid/CPR, Level C
- Valid G Driver's License and Satisfactory Motor Vehicle Record
- Reliable vehicle and willing to transport program participants
- Must provide proof from Insurance provider of 1) at least \$2 million in general liability and 2) have declared scope of vehicle use to Insurance provider

WORKING CONDITIONS

- Travel within the Wellington Guelph area
- Completing home visits, some in rural areas
- Working in various community setting independently
- Working with individuals who have acute/chronic addiction and mental health issues and/or correctional involvement
- Occasional evening/weekend work is required

APPLICATION DEADLINE: **Open until filled**

ROLE DETAILS: **This is a full time contract** position (approx. 10 mos)

CONTACT: Please direct your resume and cover letter **via e-mail only** to Human Resources at hr@stonehengeetc.com Please also indicate "Counsellor, AIP" on the subject line

Stonehenge Therapeutic Community accommodates the needs of applicants throughout the recruitment process in accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and Human Rights legislation. Should you require it, accommodation can be made at any point, upon request.

We thank all applicants in advance for their interest in this position however only those candidates selected for an interview will be contacted.