

General Addictions Counsellor (RWAS)

The Counsellor's core responsibilities are to support clients with substance use issues/concurrent disorders in community settings. The successful candidate will also work with community agencies and primary care providers in Rural Wellington to build their capacity to support their clients who are using substances, and assist clients in accessing additional supports needed to maintain their wellness. This role entails community education, collaboration with other service providers, and direct client support/intervention.

The Counsellor will work independently in various community settings, including travelling across Rural Wellington to complete home visits and to meet with service providers. This role will involve working with individuals who have acute/chronic addiction and/or concurrent issues. Clients may also have correctional involvement. Transportation of clients may also be required. Evening/weekend work may be required.

ROLE RESPONSIBILITIES

Reporting to the Clinical Manager – Community Services, this position is responsible to:

- Screen and complete intake procedures with clients
- Coordinate and deliver clinical and support services for clients of the program including:
 - Developing addictions support plans, meeting client where they are at to provide client-centered care
 - 1:1 counselling and psychoeducational interventions that support progress towards identified goals and enhance overall health and well-being, particularly in relation to addiction and mental health
 - Work in a team based environment to collaborate in providing care
 - Act as a direct liaison with primary care to facilitate care and services as needed
 - Crisis intervention as required
 - Utilize evidence-informed practices including (but not limited to) Motivational Interviewing, Stage-Matched Intervention, Trauma-Informed approaches, CBT and DBT
 - Make referrals to internal and/or external program or services, as appropriate
 - Comprehensive and collaborative discharge planning
- Participate in program development activities as required
- Complete program evaluation and data collection/input into Catalyst & CaseWORKS
- All other duties as required

REQUIRED SKILLS

- Demonstrated understanding of substance use disorder and commitment to recovery philosophies including harm reduction
- Familiarity with additional complexities including correctional involvement, acquired brain injury, developmental delay, geriatric presentations, etc. and affiliated services an asset
- Knowledge of evidence-based practice in the treatment of addiction and concurrent disorders including CBT, DBT, Motivational Interviewing, Stage-Matched Interventions, etc.
- Working knowledge of community resources
- Demonstrated ability to respond effectively to crises
- Demonstrated respect for diversity and commitment to developing cultural competence
- Ability to plan, develop and implement programming
- Excellent communication and interpersonal skills
- Must be able to work independently with minimal supervision
- Excellent time management and organizational skills
- Proficient in computer skills including email and Microsoft Office Suite
- Familiarity with Catalyst and CaseWORKS databases an asset
- Demonstrated ability to establish and maintain effective working relationship with co-workers, community partners, and other service providers
- Demonstrated commitment to maintaining professional boundaries and ethical practice

QUALIFICATIONS

- BSW, MSW or other relevant Masters level qualification
- Previous experience working with addiction mandatory, experience in mental health/concurrent disorders and trauma an asset
- Registration with a professional college (OCSWSSW, CRPO). Candidates who are in process of becoming registered will also be considered
- Lived experience related to addictions and/or mental health an asset
- Experience providing services in a rural setting an asset
- CSC Clearance conducted by PWGS Canada
- Standard First Aid/CPR Level C
- Valid G Driver's License (at a G2 level or greater) and a satisfactory Motor Vehicle Record
- Reliable vehicle and willing to transport program participants
- Willing to provide proof from Insurance provider of 1) at least \$2 million in general liability and 2) have declared scope of vehicle use to Insurance provider

POSITION DETAILS: Full time, contract

APPLICATION DEADLINE: Open until filled

CONTACT: Please direct your resume and cover letter to Human Resources at hr@stonehengeetc.com. Please also indicate “General Addictions Counsellor” on the subject line.

Stonehenge Therapeutic Community accommodates the needs of applicants throughout the recruitment process in accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and Human Rights legislation. Should you require it, accommodation can be made at any point, upon request.

We thank all applicants in advance for their interest in this position however only those candidates selected for an interview will be contacted.



**Stonehenge Therapeutic Community is proud to be a
Certified Living Wage Employer.**