

## **Nurse Practitioner, Addictions Medicine**

The Nurse Practitioner will provide low-barrier addictions medicine care to individuals with substance use disorders in a variety of settings, including the Rapid Access Addiction Medicine (RAAM) Clinics in Rural Wellington, in-home withdrawal support alongside the Community Withdrawal Support Services (CWSS) team, and in a residential withdrawal management setting through Grand River Withdrawal Management.

The successful candidate has a passion for Addictions Medicine, and embraces a harm-reduction approach to care. They will be joining a team of passionate Nurse Practitioners, Counsellors and Peer Workers working across Waterloo-Wellington. Opportunities for professional development, addictions medicine consultation and supervision will be provided.

### **ROLE RESPONSIBILITIES**

Reporting to the RAAM Clinic Lead and the Clinical Manager – Community Services, the Nurse Practitioner will:

- Perform comprehensive care using advanced health assessment, physical examination, therapeutic management, consultation, collaboration and referrals in accordance with the Ontario College of Nurses Practice Standard: Nurse Practitioner (2018)
- Assess and manage patients with addictions, who have co-existing health conditions including but not limited to mental health conditions, blood borne diseases and infections
- Conduct advanced health assessment to identify clients' emotional, cognitive and behavioural states, as well as level of anxiety, crisis states, indices of aggression, self-harm, suicide, risk to others, competency to care for self, and signs of substance abuse, addiction, and withdrawal
- Utilize evidence-based interventions, including withdrawal and other medication management, to meet the needs of a diverse range of clients with substance use disorders
- Provide care to persons experiencing substance use disorders and / or mental health conditions that is recovery oriented, trauma-informed and use principles of harm reduction and address social determinants of health
- Act as a resource providing substance use-related clinical advice for health and other professionals, community groups and clients and their families

### **REQUIRED SKILLS**

- Demonstrated knowledge of the Mental Health Act, the Health Care Consent Act and other relevant legislation
- Excellent verbal and written communication skills
- Exhibit an ability to be open and non-judgmental
- Knowledge and proficiency in current, evidenced-based methods and practices of primary care delivery, with an emphasis on health promotion and risk reduction



- Superior leadership, organization, research, evaluation, time management, communication and interpersonal skills
- Proficiency in the use of the computer hardware and software, particularly in Microsoft Word, Excel, Outlook
- Prior experience and knowledge of electronic medical record

### QUALIFICATIONS

- Baccalaureate of Science in Nursing required, Master of Science in Nursing preferred
- Current registration with the College of Nurses of Ontario as an RN(EC) required
- Current Membership with NPAO or RNAO an asset
- Evidence of professional practice liability insurance (minimum \$5 M, per professional practice requirements)
- Completion of suboxone and addiction medicine education
- Certified in prescribing narcotics and controlled substances
- Demonstrated experience in Community and/or Primary Care Setting
- Current Ontario Driver's License (G2 or G) with access to reliable transportation
- Satisfactory Motor Vehicle Record
- CSC Clearance conducted by PWGS Canada
- Standard First Aid/CPR Level C and AED
- Vulnerable Sector Screening Check may be required
- Willingness to travel within Wellington County (for RAAM work where required)
- Demonstrated experience in mental health and addictions preferred
- Lived experience with addictions and/or mental health an asset

**POSITION DETAILS:** Locations of work negotiable based on agency need and applicant preference/schedule. Hours are available on **Mondays** and **Fridays**, and **over weekends**.

**APPLICATION DEADLINE:** Open until filled

**CONTACT:** Please direct your resume and cover letter (including your availability) to Human Resources at [hr@stonehengetc.com](mailto:hr@stonehengetc.com).

*Stonehenge Therapeutic Community accommodates the needs of applicants throughout the recruitment process in accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and Human Rights legislation. Should you require it, accommodation can be made at any point, upon request.*

***We thank all applicants in advance for their interest in this position however only those candidates selected for an interview will be contacted.***



**Stonehenge Therapeutic Community is proud to be a Certified Living Wage Employer.**