

## **Residential Behavioural Counsellor Part Time Overnight**

Under the supervision of the Clinical Supervisor- Residential Services, the Overnight Part-Time Behavioural Counsellor will work Friday, Saturday and Sunday overnight on a rotating basis at the Residential Centres.

### **RESPONSIBILITIES**

- Monitor the treatment centre during overnight hours
- Interact with residents consistent with individual treatment needs and treatment plans
- Perform light housekeeping chores including laundry, clean staff offices, etc.
- Perform mandatory hourly resident bed checks
- Facilitate crisis intervention and supportive counseling/containment
- Make referrals to internal and/or external programs or services, as appropriate
- Attend all mandatory training programs and monthly team meetings
- Complete required documentation such as the Communication Log, program notes and Incident Reports
- Liaise and support full-time staff
- Prepare for and attend regularly scheduled clinical supervisions

### **COMPETENCIES**

- Excellent communication and interpersonal skills
- Must be an excellent team player punctual, reliable and mature
- Must be able to work independently with minimal supervision
- Excellent organizational skills
- Excellent containment and crisis intervention skills
- Excellent time management and organizational skills
- Ability to function well within a fast-paced environment
- Proficient in computer skills including emails and Microsoft Office Suite
- Ability to be a role model to the residents within the Therapeutic Community treatment model

### **QUALIFICATIONS**

- Completion of or enrollment in a Post-Secondary program relating to Social Services (College Diploma or University Degree)
- Previous experience in the field of addictions and residential treatment preferred

### **OTHER REQUIREMENTS**

- Valid G Driver's License for a minimum of 3 years
- Satisfactory Motor Vehicle Record
- CSC Clearance conducted by PWGS Canada
- Standard First Aid/CPR Level C
- Must have access to own/reliable transportation – not on a bus route
- Must be able to attend work (travel to Residential Centres) within an hour of notification, when on call

## WORKING CONDITIONS

- Residential treatment environment in a rural setting
- Stay-awake position requiring Overnight Part-Time Behavioural Counsellor to stay awake throughout the entire shift

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**APPLICATION DEADLINE:**      **Open until filled.**

**ADDITIONAL INFORMATION:** This is a set schedule working 3 weekends per month (Friday and Saturday from 11pm-7:15 am, and Sunday from 11pm-8:45 am). There is no on call requirement for this role.

Our part time overnight staff are eligible to participate in our Health and Dental Benefit plan.

**CONTACT:** Please direct your resume and cover letter **via e-mail only** to Human Resources at [hr@stonehengeetc.com](mailto:hr@stonehengeetc.com). Please also indicate "Part Time Overnight BC" on the subject line.

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*Stonehenge Therapeutic Community accommodates the needs of applicants throughout the recruitment process in accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and Human Rights legislation. Should you require it, accommodation can be made at any point, upon request.*

***We thank all applicants in advance for their interest in this position however only those candidates selected for an interview will be contacted.***

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**Stonehenge Therapeutic Community is proud to be a  
Certified Living Wage Employer.**