

STONEHENGE THERAPEUTIC COMMUNITY

JOB POSTING

Overnight Counsellor Full Time - Includes a Comprehensive Benefit Package

RESPONSIBILITIES

Under the supervision of the Clinical Director-Residential Services, the Overnight Counsellor is responsible to:

- In coordination with the other Overnight Counsellor at the Men's Centre and Century Home Overnight staff, monitor the environment of the treatment centre during resident sleeping hours
- Complete orientation training of new Behavioural Counsellors
- Facilitate crisis intervention and supportive counselling/containment
- Make referrals to internal and/or external programs or services, as appropriate
- Prepare and oversee Instore/Outstore including inventory
- Perform mandatory hourly resident bed checks
- Complete mandatory security phone checks with the on-duty overnight staff
- Prepare urinalysis samples and paperwork for laboratory (Dynacare) and maintain the inventory of residential urinalysis supplies
- Perform light housekeeping chores including laundry, clean staff offices, etc.
- Facilitate resident morning exercises
- Attend all mandatory training programs
- Complete required documentation such as the Communication Log and Incident Reports
- In accordance with a Therapeutic Community Treatment Model, make decisions with a team-based approach
- This role also alternates between Morrow and Dougan as per the schedule
- Additional responsibilities as required

COMPETENCIES

- Excellent organizational and time management skills
- Must be able to work independently with minimal supervision
- Excellent communication and interpersonal skills
- Excellent containment and crisis intervention skills
- Proficient in computer skills including emails and Microsoft Office Suite
- Proficient with the CASEWORKS database system
- Ability to be a role model to the residents within the Therapeutic Community treatment model
- The ability to understand the dynamics of offender behaviour and assess their needs and risks
- Demonstrated commitment to maintaining professional boundaries and ethical practice
- The ability to demonstrate cultural competence and respect for diversity

QUALIFICATIONS

- Completion of a Community college diploma or university degree in Social Sciences
- Previous experience in the field of addictions and residential treatment preferred
- Lived experience related to addictions and/or mental health an asset

OTHER REQUIREMENTS

- Valid G Driver's License for a minimum of 3 years (G2 level or greater)
- Satisfactory Motor Vehicle Record
- CSC Clearance conducted by PWGS Canada
- Standard First Aid/CPR Level C
- Own transportation

WORKING CONDITIONS

- Residential treatment environment in a rural settings
- Overnight and weekend work
- Stay-awake position requiring the Counsellor to stay awake throughout the entire shift
- Paid-meal position therefore it requires the Counsellor to engage in resident mealtimes and morning exercises

APPLICATION DEADLINE: **Wednesday May 22, 2019 at 4pm**

CONTACT: Please direct your resume and cover letter **via e-mail only** to Human Resources at hr@stonehengetc.com. Please also indicate "Overnight Counsellor" on the subject line.

Stonehenge Therapeutic Community accommodates the needs of applicants throughout the recruitment process in accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and Human Rights legislation. Should you require it, accommodation can be made at any point, upon request.

We thank all applicants in advance for their interest in this position however only those candidates selected for an interview will be contacted.