

# STONEHENGE THERAPEUTIC COMMUNITY

## JOB POSTING

### Behavioural Counsellor - Permanent, Part Time

*Stonehenge Therapeutic Community works together with individuals, families, and communities impacted by substance use and co-occurring mental health issues to restore hope, dignity, and self-respect, and to support ongoing opportunities for positive change and growth.*

*This is an excellent opportunity to work in and learn about a Therapeutic Community model of treatment, which is a participative, group based approach to addiction and mental health treatment.*

*Behavioural Counsellors engage in community living activities with residents of our program, including participating in mealtimes and outdoor recreation activities.*

*This position will require a commitment of 4 shifts per month (at minimum), primarily over the weekends and to cover holidays. Our BCs must have availability to work days or afternoons and overnight shifts (as needed) on the weekend. Availability to work one "on call" shift (per week preferred) also required, in addition to scheduled shifts.*

#### RESPONSIBILITIES

- Supervise residents in daily activities as well as monitoring outings
- Monitor the treatment centre during evenings and overnights, in the absence of full-time staff
- Interact with residents consistent with individual treatment needs and treatment plans
- Lead and participate in programs
- Perform light housekeeping chores including laundry, clean staff offices, etc.
- Facilitate crisis intervention and supportive counseling/containment
- Facilitate recreational and psycho-educational program areas in a therapeutic community context
- Make referrals to internal and/or external programs or services, as appropriate
- Attend all mandatory training programs and monthly team meetings
- Complete required documentation such as the Communication Log, program notes and Incident Reports
- Liaise and support full-time staff
- Prepare for and attend regularly scheduled clinical supervisions

#### QUALIFICATIONS

- Enrollment in or completion of a College Diploma or University Degree program, related to social services required
- Previous experience in the field of addictions and the residential treatment preferred
- Lived experience related to addictions and/or mental health an asset
- Must live within 1 hour of Guelph
- Valid G Driver's License for a minimum of 3 years (G2 level or higher), and own/reliable vehicle (not on a bus route/rural setting)
- Satisfactory Motor Vehicle Record
- CSC Clearance conducted by PWGS Canada
- Standard First Aid/CPR Level C

## COMPETENCIES

- Excellent communication and interpersonal skills
- Must be an excellent team player punctual, reliable and mature
- Must be able to work independently with minimal supervision
- Excellent organizational skills
- Excellent group facilitation, containment and crisis intervention skills
- Excellent time management and organizational skills
- Ability to function well within a fast-paced environment
- Proficient in computer skills including emails and Microsoft Office Suite
- Ability to be a role model to the residents within the Therapeutic Community treatment model

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**How to Apply:** Please direct your resume and cover letter via e-mail to Human Resources at [hr@stonehengetc.com](mailto:hr@stonehengetc.com) , with “Behavioural Counsellor” in the subject line.

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*Stonehenge Therapeutic Community accommodates the needs of applicants throughout the recruitment process in accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and Human Rights legislation. Should you require it, accommodation can be made at any point, upon request.*