

STONEHENGE THERAPEUTIC COMMUNITY

JOB POSTING

Peer Outreach Worker (Rural Wellington) Part Time Includes a Comprehensive Benefit Package

POSITION SUMMARY

This role will work with both the Wellington Addiction Service (WAS) and the Elora Rapid Access Addiction Clinic (RAAC) to provide peer support services to clients/patients. Both programs are provided through multi-agency collaborations.

The Wellington Addiction Service is based at the Upper Grand Family Health team in Elora. This community based services provides addiction supports to residents of Wellington County.

The RAAC is a specialized medical clinic that works with patients of all ages to address health concerns related to substance use.

The Peer Outreach Worker will play a vital role as a member of our multi-disciplinary teams by offering a range of practical and emotional supports from the perspective of their lived experience, and embodying a sense of hope and possibility for the future.

RESPONSIBILITIES

Reporting to the Clinical Director, Community Services, supervised by the Clinical Supervisor – Primary and Acute Care, and working collaboratively with the teams noted above, this role provides:

Peer Support Services in WAS and RAAC:

- Delivering support in a manner that is consistent with emerging best practice and that reflects key principles of the harm reduction and recovery-oriented approaches to care
- Engaging in purposeful and deliberate sharing of your own lived experience of addiction/mental health recovery to facilitate the development of strong, peer support connections with program participants

Wellington Addiction Service (WAS):

- Deliver peer support services for clients in wellington county (2 days/wk) including:
 - Supporting program participants in achieving the wellness goals they have identified for themselves in relation to substance use, mental health, and other domains of life (may include maintaining housing, life skills, budgeting, etc.)
 - Assisting participants to connect to local resources by providing service navigation support and appointment accompaniment where necessary
 - Assisting participants to develop meaningful connections to their community, and facilitating community building with program participants and the Wellington and Guelph communities including neighbors, community groups, resources, etc.
 - Working effectively and in collaboration with the broader community mental health and addictions services

- Co-facilitating psycho-educational and support groups
- Crisis planning and intervention as required

Rapid Access Addiction Clinic (RAAC):

- Deliver peer support services for patients of the Rapid Access Addiction Clinic – Elora (1.5 day/wk):
 - Providing supportive engagement when patients arrive and are waiting at the clinic and/or throughout the consultation process, as required
 - Working closely with the multi-disciplinary team to support effective clinic flow
 - Contributing to ongoing program and peer role development work

Other:

- Participating in program development activities as required including program evaluation, data collection and input, process improvement, etc.
- All other duties as required

COMPETENCIES

- Demonstrated knowledge of and ability to work from a harm reduction perspective, inclusive of abstinence
- Knowledge of peer support philosophy and practice an asset
- Commitment to maintaining confidentiality, professional boundaries, and ethical practice
- Strong organizational skills and the ability to prioritize and respond to multiple demands effectively
- Ability to function well within a fast-paced environment
- Excellent communication, interpersonal and relationship development skills
- Proficient in computer skills including email and Microsoft Office Suite
- Familiarity with the CaseWORKS database an asset

QUALIFICATIONS

- Lived experience of addiction recovery required (mental health recovery experience an asset)
- Completion of Post-secondary education in addictions, social services or related field
- Minimum of two years' experience providing support to individuals experiencing addiction / concurrent disorders in a community based program, including experience with crisis intervention

OTHER REQUIREMENTS

- CSC Clearance conducted by PWGS Canada
- Must have valid First Aid/CPR (Standard level C)
- Valid G Driver's License
- Satisfactory Motor Vehicle Record
- Reliable vehicle and willing to transport program participants
- Must provide proof from Insurance provider of 1) at least \$2 million in general liability and 2) have declared scope of vehicle use to Insurance provider

WORKING CONDITIONS

- Flexible schedule as required to support program delivery across Wellington County
- Some evening/weekend work may be required
- Outdoor work and activities
- Must be able to travel and work in a variety of settings across the Wellington County
- Work involves interaction with street involved individuals who are using substances, experiencing mental health issues, and who may have criminal justice involvement

APPLICATION DEADLINE: Tuesday September 17, 2019 at 4pm

ADDITIONAL DETAILS: This is a permanent, part time position and includes a comprehensive benefit plan. The successful candidate will work dedicated hours on Monday and Friday, with flexible program delivery throughout the week.

CONTACT: Please direct your resume and cover letter **via e-mail only** to Human Resources at hr@stonehengetc.com. Please also indicate "Peer Outreach Worker (Rural Wellington)" on the subject line.

Stonehenge Therapeutic Community accommodates the needs of applicants throughout the recruitment process in accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and Human Rights legislation. Should you require it, accommodation can be made at any point, upon request.

We thank all applicants in advance for their interest in this position however only those candidates selected for an interview will be contacted.