

STONEHENGE THERAPEUTIC COMMUNITY

JOB POSTING

Behavioural Counsellor - Relief

Stonehenge Therapeutic Community works together with individuals, families, and communities impacted by substance use and co-occurring mental health issues to restore hope, dignity, and self-respect, and to support ongoing opportunities for positive change and growth.

This is an excellent opportunity to work in, and learn about, the Therapeutic Community model of treatment, which is a group-based approach to addiction and mental health treatment.

Relief staff engage in community living activities with residents of our program, including participating in meal times and outdoor recreation activities. The scope of the role includes crisis management, containment, and supportive listening.

This position will require a commitment of 1 scheduled shift per month (at minimum) plus availability for last-minute shift coverage, when needed. All shifts will primarily be over the weekends and to cover holidays; however, weekday shifts may come available and relief staff will be contacted to fill these shifts. Our Relief staff must have flexibility to work days, afternoons, and overnight shifts (as needed).

RESPONSIBILITIES

- Supervise residents in daily activities as well as monitoring outings
- Monitor the treatment centre during evenings and overnights, in the absence of full-time staff
- Interact with residents consistent with individual treatment needs and treatment plans
- Lead and participate in programs
- Perform light housekeeping chores including laundry, clean staff offices, etc.
- Facilitate crisis intervention and containment strategies
- Facilitate recreational and psycho-educational program areas in a Therapeutic Community context
- Make referrals to internal and/or external programs or services, as appropriate
- Attend all mandatory training programs
- Attend the monthly team meeting
- Complete required documentation such as the electronic log, program notes, and Incident Reports
- Liaise and support full-time staff
- Prepare for and attend regularly scheduled clinical supervisions

QUALIFICATIONS

- Enrollment in or completion of a University Degree program, related to social services (example: BSW, MSW, Psychology, Sociology) or completion of a College Diploma relating to Social Services required
- Previous experience in the field of addictions and the residential treatment preferred
- Lived experience related to addictions and/or mental health an asset
- Must live within 1 hour of Guelph
- Valid Driver's License for a minimum of 3 years, and own/reliable vehicle (not on a bus route/rural setting)
- Satisfactory Motor Vehicle Record
- CSC Clearance conducted by PWGS Canada

- Emergency First Aid/CPR Level 1

COMPETENCIES

- Excellent communication and interpersonal skills
- Must be an excellent team player punctual, reliable and mature
- Must be able to work independently with minimal supervision
- Excellent organizational skills
- Excellent group facilitation, containment and crisis intervention skills
- Excellent time management and organizational skills
- Ability to function well within a fast-paced environment
- Proficient in computer skills including emails and Microsoft Office Suite
- Ability to be a role model to the residents within the Therapeutic Community treatment model

How to Apply: Please direct your resume and cover letter via e-mail to Human Resources at hr@stonehengeetc.com , with “Relief- Behavioural Counsellor” in the subject line.

Stonehenge Therapeutic Community accommodates the needs of applicants throughout the recruitment process in accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and Human Rights legislation. Should you require it, accommodation can be made at any point, upon request.