

Residential Behavioural Counsellor Part Time, Weekends

Stonehenge Therapeutic Community works together with individuals, families, and communities impacted by substance use and co-occurring mental health issues to restore hope, dignity, and self-respect, and to support ongoing opportunities for positive change and growth.

This is an excellent opportunity to work in and learn about a Therapeutic Community model of treatment, which is a participative, group based approach to addiction and mental health treatment.

Behavioural Counsellors engage in community living activities with residents of our program, including participating in mealtimes and outdoor recreation activities.

This position will require a commitment of 4 shifts per month (at minimum), primarily over the weekends and to cover holidays. Our Counsellors must have availability to work days or afternoons and overnight shifts (as needed) on the weekend. Availability to work a minimum of one "on call" shift also required, in addition to scheduled shifts.

RESPONSIBILITIES

- Supervise residents in daily activities as well as monitoring outings
- Monitor the treatment centre during evenings and overnights, in the absence of full-time staff
- Interact with residents consistent with individual treatment needs and treatment plans
- Lead and participate in programs
- Perform light housekeeping chores including laundry, clean staff offices, etc.
- Facilitate crisis intervention and supportive counseling/containment
- Facilitate recreational and psycho-educational program areas in a therapeutic community context
- Make referrals to internal and/or external programs or services, as appropriate
- Attend all mandatory training programs and monthly team meetings
- Complete required documentation such as the Communication Log, program notes and Incident Reports
- Liaise and support full-time staff
- Prepare for and attend regularly scheduled clinical supervisions

QUALIFICATIONS

- Enrollment in or completion of a College Diploma or University Degree program, related to social services required
- Previous experience in the field of addictions and the residential treatment preferred
- Lived experience related to addictions and/or mental health an asset
- Valid G Driver's License for a minimum of 3 years
- Satisfactory Motor Vehicle Record
- CSC Clearance conducted by PWGS Canada
- Standard First Aid/CPR Level C
- Must have access to own/reliable transportation – not on a bus route
- Must be able to attend work (travel to Residential Centres) within an hour of notification, when on call

COMPETENCIES

- Excellent communication and interpersonal skills
- Must be an excellent team player punctual, reliable and mature
- Must be able to work independently with minimal supervision
- Excellent organizational skills
- Excellent group facilitation, containment and crisis intervention skills
- Excellent time management and organizational skills
- Ability to function well within a fast-paced environment
- Proficient in computer skills including emails and Microsoft Office Suite
- Ability to be a role model to the residents within the Therapeutic Community treatment model

How to Apply: Please direct your resume and cover letter via e-mail to Human Resources at hr@stonehengetc.com , with “Behavioural Counsellor” in the subject line.

Stonehenge Therapeutic Community accommodates the needs of applicants throughout the recruitment process in accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and Human Rights legislation. Should you require it, accommodation can be made at any point, upon request.

We thank all applicants in advance for their interest in this position however only those candidates selected for an interview will be contacted.



**Stonehenge Therapeutic Community is proud to be a
Certified Living Wage Employer.**