



Stonehenge
Therapeutic Community

Support. Hope. Thrive.

Celebrating Our People

And how, within our four pillars of service, we have moved our strategic goals forward.

At Stonehenge, we strive to build a community where people living with substance use are welcomed, supported, and thriving. It is this vision that drives our agency's strategy and what we do every day. The foundation of that strategy is our people, as they are both the "why" and "how" of what we do. As we celebrate our people this year, we acknowledge all they have accomplished in the face of new and continued challenges, and the unprecedented levels of change they have experienced. Our people have demonstrated resilience that is nothing short of remarkable, and have risen to the challenge presented by the increased demand for service and the severity of need by ensuring that their service meets the bar of clinical excellence.

While we are proud of our accomplishments as an agency, we are also part of a system of incredible partners who have worked tirelessly to create programs, adapt the system, and make services easier to access. We know that no single organization can do it alone, and will continue to collaborate with our partners to advocate for and make the changes needed to move towards our vision for the future.

Above all this year, we have seen a renewed commitment to supporting one another and engaging in our shared work. We have leaned on one another and together have faced the adversity that has come our way. Every day, we experience how our people make Stonehenge a meaningful and fun place to work! This is definitely worthy of celebration!



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Executive Director



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**Celebrating Our
50th Anniversary**
1971-2021

About Us

Stonehenge Therapeutic Community (STC) is a specialized addiction services agency, providing a broad scope of residential and community-based services to individuals with chronic or acute addiction and mental health issues. Our services range from a 42-bed multi-site residential facility to an array of community service programs along the harm reduction continuum, including addiction medicine & withdrawal services, supportive housing, and community & justice services.



1,676

Total number of individuals served

23,853

Total number of face to face visits





Vision

We envision communities where people living with substance use are welcomed, supported, and thriving.



Mission

With a commitment to partnership, support, and advocacy, STC delivers expert services to individuals, families, and communities experiencing harm related to substance use.



Values

- Inclusion
- Advocacy
- Accountability
- Collaboration
- Innovation
- Person-centered

Strategic Plan (2021–2023)

Stonehenge will work to close service gaps to meet client needs, fund critical service, ensure staff thrive in their work, and demonstrate our expertise, while maximizing our mission impact for people experiencing harm related to substance use.

The impact we want to deliver for our beneficiaries

OUR BENEFICIARIES

Provide excellent, accessible services across the continuum to support and reach individuals, communities, and underserved populations, so that people feel supported and achieve great outcomes.

The finance and operations we need in place to achieve this

OUR BUSINESS MODEL

Boost revenue sources to enhance our business model and target resources where they are most needed.
Expand and fulfill our role in meeting the needs of individuals and communities experiencing harm related to substance use.

The human resources and culture that will underpin it all

OUR PEOPLE

Ensure that people thrive and love contributing to, and working at STC.

Our People

This year we renewed our focus on strengthening our agency culture, investing in staff development, and enhancing staff engagement throughout the organization to help ensure people have the skills and support they need to love working at STC!



Data from First Annual Staff Engagement Survey

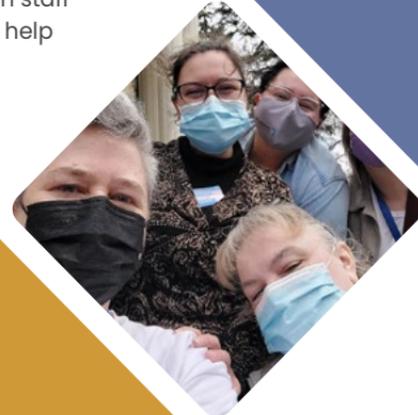
98% of staff report being committed to the success of Stonehenge

94% of staff report being proud of the work they do at Stonehenge



Resilience comes from more than our inner strength. Resilience also comes from being part of a team that considers each other's needs and well-being in their day to day activities. Our team consistently blew us away with their level of shared compassion, understanding, and support.

Kayla (Clinical Manager – Residential Services)





Staff Awards

STC offers two awards to recognize the contributions of STC staff who support the Agency in achieving its vision/mission and making the organization a great place to work. Staff nominate their colleagues who have made outstanding contributions to the betterment of the agency, serving our clients and stakeholders, and supporting their colleagues' growth.

LEADERSHIP/MENTORSHIP AWARD 2021/2022 – DANA

Dana holds herself and those around her to a high standard when it comes to working professionally and with integrity.

STONEHENGE SPIRIT AWARD 2021/2022 – CHRISTINE

You can always count on Christine to come up with an idea to make you smile!

SPOTLIGHT: THE VALUE OF PEER SUPPORT



*Substance use and mental health concerns often leave me feeling alone, misunderstood and ignored. Peer support encourages me by proving through shared experience that I am not alone, I have worth and I am not crazy. **Dana** (Peer)*



*Peer work benefits me and the people I work with. I intentionally share my experience with substance use and mental health issues because it's part of my recovery. Without those who did the same for me, I wouldn't be here, feeling empowered to share these thoughts with you today. **Debbie** (Housing Peer Worker)*

Our Business Model

Our Four Pillars

STC's four pillars of service highlight the foundations of our harm reduction services and our areas of expertise. As we aim to expand and fulfill our role in providing service to those experiencing harm related to substance use, we have invested in these core strengths by enhancing existing services and adding new programs, advocating for future investments where services are needed most, and building our partnerships to help us be part of a strong community.



Addiction Counselling & Community Justice

NEW PROGRAM SPOTLIGHT

The Addiction Counselling & Community Justice program provides one stop support for folks currently on probation or parole to meet their reporting obligations, and to receive addiction counselling at the same place and time.



Program Launch
January 1, 2022

Since then:

71 referrals to the program **38** face to face visits

74 virtual and phone contacts made between staff and clients

This program enhances relationships with our current funders and helps expand our services to meet the unique needs of the community.

Nurse Practitioner Team

NEW IN 2021

Stonehenge's team of Nurse Practitioners (NP) work out of our RAAM clinics and Grand River Hospital's Withdrawal Management Centre.

Our NP's specialize in addiction medicine and work to improve health equity and access to medical substance use care.



230

People were seen by Nurse Practitioners at Grand River Hospital



Our Beneficiaries

The people we serve are the driver for everything we do at STC. We have a continual focus on ensuring that we meet the needs of our clients by improving accessibility, filling gaps in services, and continuously striving to ensure health equity for individuals who use substances.



Supportive Housing

Housing is both a human right and a social determinant of health. When we can stabilize housing for individuals, we promote a person's wellness so they can stay focused on their health goals.

Over 70%

of housing clients said they had received the kind of support they needed in working toward their change and recovery goals.

Over 85%

said Supportive Addiction and Mental Health Housing (SAMH) has helped them have a safe and stable place to live, focus on self-care, and make healthier and safer choices about substance use.

100%

of transitional housing clients said SAMH has made them feel more hopeful for the future.



*Without SAMH I would have never achieved the level of stability that have today. **Client***

*Without SAMH I would be homeless, lost, lonely and struggling with mental health. **Client***



*Just because I use substances or experience mental health issues doesn't mean I'm less than. SAMH Peers advocate for their clients and provide the support they need to thrive. **Client***

Residential Treatment Preparation Program

RTPP provides counselling and support to help prepare individuals who are on the waitlist for residential treatment at Stonehenge. The goal of RTPP is to support individuals who are contemplating or preparing for treatment, and help get clients ready to take action on their substance use concerns.

Program participants said the most helpful parts of the RTPP were: receiving feedback from peers and staff, learning about STC through those already in the program and reducing anxiety around entering residential treatment.



I believe that the STC residential prep program is a crucial piece of anyone's recovery journey.

Client

Rapid Access Addiction Medicine (RAAM)

100%

of respondents said the support and connections to other service providers they received were appropriate and very helpful.

Over 80%

of respondents said the RAAM helped them:

- Manage their medication
- Meet their recovery goals
- Feel healthier

Rural Wellington Addiction Services

The RWAS service has made accessibility to both counselling and peer support services in Wellington County more equitable. We have been adaptable and creative in meeting the needs of the widespread community whether that be collaborating in multiagency partnerships or facilitating group meetings in community parks.

Kate (Clinical Manger – Addiction Medicine & Withdrawal)

Clients have expressed ongoing appreciation for the accessibility and flexibility of the Rural Wellington mobile RAAM clinic. It truly allows us to meet clients where they're at.

Emily
(Staff Member)



Financials

REVENUE

Ontario Health	74%	\$4,805,942
Ministry of the Solicitor General	3%	\$223,625
Correctional Service of Canada	10%	\$668,607
Other Funders*	13%	\$799,783
Miscellaneous	<1%	\$2,351
Total Funding	100%	\$6,500,306

* City of Guelph, County of Wellington, Ontario Health, SUAP

EXPENDITURES

Residential	30%	\$1,972,668
Housing	16%	\$1,054,655
Community Services	44%	\$2,854,733
Administration	10%	\$611,932
Total Expenditures	100%	\$6,493,988



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