

**Support Staff**  
**Supportive Addiction and Mental Health Housing – Acute Intervention Program (SAMH-AIP)**

The Acute Intervention Program is delivered through a unique partnership between Stonehenge Therapeutic Community (STC) and the County of Wellington and is intended to support individuals whose behaviors related to mental health or addiction/concurrent disorder may be jeopardizing their current tenancy.

The Acute Intervention Program works with individuals living in the community who are dealing with moderate addiction and mental health issues, (as well as other complexities such as dual diagnosis, ABI, illness etc.) to secure their tenancy and enhance their quality of life through the provision of critical time interventions which may include: support coordination, advocacy, community building, counselling, etc. The intervention period of up to 6 months is designed to stabilize or reduce the impact of an individual's struggles and ultimately support them in maintaining safe and stable housing. The Acute Intervention Team is made up of Counsellors and Support Staff.

**ROLE RESPONSIBILITIES**

- Coordinate and deliver support services for clients of the program including:
  - support progress towards identified goals and enhance overall health and well-being, particularly in relation to housing stability
  - support plans for crisis intervention and risk management
  - Utilize trauma informed approaches in working with program participants
  - Provide supports to maintain housing, including building capacity for budgeting and life skills
  - Assist with making referrals to internal and / or external programs or services, as appropriate
  - Support the coordination of services with longer term supports, as appropriate
  - Support comprehensive and collaborative discharge planning
- Facilitate community building with program participants and the local community including neighbors, community groups, resources, etc.
- Participate in program development activities as required
- Involvement in program evaluation, data collection/input into CaseWORKS
- Work effectively and in collaboration with the broader SAMH team and County of Wellington Property Managers and Housing Coordinator, as well as external service providers, landlords, the family/support networks of participants, and other stakeholders

## REQUIRED SKILLS

- Demonstrated understanding of and commitment to recovery philosophies including harm reduction
- Demonstrated knowledge of addiction and concurrent disorders as well as hoarding disorder, ABI, developmental delay, and geriatric presentations. Knowledge of affiliated services is an asset
- Able to develop and maintain effective therapeutic relationships with individuals and groups
- Demonstrated ability to assess risk accurately and respond effectively to crises
- Able to coordinate multiple services and supports in collaboration with program participants and their identified support networks
- Ability to implement interventions
- Ability to be flexible and demonstrate initiative in a fast paced environment
- Excellent communication and interpersonal skills
- Must be able to work independently with minimal supervision
- Excellent time management and organizational skills
- Proficient in computer skills including email and Microsoft Office Suite
- Familiarity with CaseWORKS an asset
- Demonstrated ability to establish and maintain effective working relationship with coworkers, community partners, and other service providers
- Demonstrated commitment to maintaining professional boundaries and ethical practice
- The ability to demonstrate cultural competence and respect for diversity

## QUALIFICATIONS

- College Diploma or University Degree relevant to mental health, addiction, or social services
- Previous experience working with individuals experiencing addiction, mental health/concurrent disorders and/or homelessness an asset
- Previous experience in housing preferred, experience with rural populations an asset
- Lived experience related to addictions and/or mental health an asset
- CSC Clearance conducted by PWGSC
- Must have valid Standard First Aid/CPR, Level C
- Valid G Driver's License
- Satisfactory Motor Vehicle Record
- Reliable vehicle and willing to transport program participants
- Must provide proof from Insurance provider of 1) at least \$2 million in general liability and 2) have declared scope of vehicle use to Insurance provider

**POSITION DETAILS:** Full time, contract (approx. 5 months)

**APPLICATION DEADLINE:** Open until filled

**CONTACT:** Please direct your resume and cover letter to Human Resources at [hr@stonehengetc.com](mailto:hr@stonehengetc.com). Please also indicate “Support Staff, SAMH-AIP” on the subject line.

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*Stonehenge Therapeutic Community accommodates the needs of applicants throughout the recruitment process in accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and Human Rights legislation. Should you require it, accommodation can be made at any point, upon request.*

***We thank all applicants in advance for their interest in this position however only those candidates selected for an interview will be contacted.***